



SAIGON QUANG NGAI BEER JOINT STOCK COMPANY

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Business Licence no.: 4300338460 issued by Quang Ngai Province P&I Dept. on 04/12/2024

No.: 01/2026/NQ-DHDCĐ

Quang Ngai, April 10, 2026

RESOLUTION ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 OF SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises no.: 59/2020/QH14 dated 17/6/2020;

Pursuant to the Charter of Sai Gon - Quang Ngai Beer Joint Stock Company;

Pursuant to the Meeting Minutes of the 2026 Annual General Meeting of Shareholders of Sai Gon - Quang Ngai Beer Joint Stock Company dated 10.4.2026.

RESOLVES

Article 1. Approve the audited financial statements 2025 of Sai Gon - Quang Ngai Beer Joint Stock Company audited by KPMG Company Limited.

Article 2. Approve the report of the Board of Directors on business performance for 2025 and business plan for 2026.

Business performance for 2025

Categories	Unit	2024 Actual	2025 Plan	2025 Actual	% Change on Actual	% Change on Plan
Net Revenues	Billion VND	1,993.15	2,079.49	1,676.14	(-) 15.91%	(-) 19.40%
Tax contributions to State Budget	Billion VND	2,017.08	2,136.27	1,812.41	(-) 10.15%	(-) 15.16%
Profit before tax	Billion VND	125.41	132.76	103.36	(-) 17.58%	(-) 22.15%
Profit after tax	Billion VND	100.03	106.21	80.16	(-) 19.86%	(-) 24.53%

Business plan for 2026

Categories	Unit	2025 Actual	2026 Plan	% Growth rate
Net Revenues	Bil VND	1,676.14	1,902.49	(+) 13.51%
Contributions to State Budget	Bil VND	1,812.41	1,855.49	(+) 2.38%
Profit before tax	Bil VND	103.36	145.22	(+) 40.50%
Profit after tax	Bil VND	80.16	116.06	(+) 44.79%

Article 3. Approve the report of the Supervisory Board's activities in 2025 and plan for 2026.

Article 4. Approve the proposal to select the independent auditor for 2026 financial statements.

Article 5. Approve the proposal on 2025 profit distribution and 2026 profit distribution plan.

5.1. 2025 profit distribution

Seq	Categories	Unit	2025 Budget	2025 Actual
1	Undistributed profit - beginning	Mil VND	304,819	304,819
2	Profit after tax	Mil VND	106,210	80,162
3	Profit distribution:	Mil VND	74,415	74,867
-	Bonus and Welfare Fund	Mil VND	6,384	6,967
-	Social Activities Fund	Mil VND	531	401
-	Dividend	Mil VND	67,500	67,500
-	Dividend ratio		15%	15%
4	Undistributed profit - ending	Mil VND	336,614	310,113

5.2. 2026 profit distribution plan

Seq	Categories	Unit	2025 Actual	2026 Budget
1	Undistributed profit - beginning	Mil VND	304,819	310,113
2	Profit after tax	Mil VND	80,162	116,060
3	Profit distribution:	Mil VND	74,867	75,842
-	Bonus and Welfare Fund	Mil VND	6,967	7,762
-	Social Activities Fund	Mil VND	401	580
-	Dividend	Mil VND	67,500	67,500
-	Dividend ratio		15%	15%
4	Undistributed profit - ending	Mil VND	310,113	350,331



Article 6. Approve the proposal to settle remuneration, bonus in 2025 and the plan of remuneration, bonus in 2026 for the Board of Directors and the Supervisory Board:

6.1. Settlement of remuneration, bonus in 2025

Remuneration : 675,000,000 VND.

6.2. Plan of remuneration, bonus in 2026

Remuneration : 689,000,000 VND.

Article 7. Approve the proposal to sign contracts with related parties under the authority of the General Meeting of Shareholders:

7.1. Approve any contract and transaction that is worth at least 35% of the total assets written in the latest financial statement or any transaction that causes the total transaction value in 12 months from the date of the first transaction reach at least 35% of the total assets written in the latest financial statement between Sai Gon - Quang Ngai Beer Joint Stock Company and one of the following entities:

- Production and supply contract between Sai Gon - Quang Ngai Beer Joint Stock Company and Sai Gon Beer - Alcohol - Beverage Joint Stock Corporation (SABECO) and Sai Gon Beer Trading Company Limited;
- Contract for purchasing raw materials and production control between Sai Gon - Quang Ngai Beer Joint Stock Company and SABECO;
- Contracts and transactions for purchasing and selling goods, supplies, packaging, spare parts, technical services, repairs, etc. with related individuals & organizations of SABECO, including but not limited to: subsidiaries and affiliated companies according to relevant laws.

(All of the above contracts and transactions are referred to as "Transactions").

7.2. According to the 2026 business plan approved by the Annual General Meeting of Shareholders (AGM), the Company's Legal Representative is assigned by AGM to:

- a) Decide on the specific terms and conditions of the Transaction and contracts, agreements, and documents related to the Transaction, including agreements to amend, supplement, replace, and terminate the Transaction (if any) in accordance with the conditions specified in Section 7.1 above; and
- b) Sign and implement Transactions and documents related to Transactions, including agreements to amend, supplement, replace, and terminate Transactions (if any) in accordance with the conditions specified in Section 7.1 above.

Article 8. Approve the proposal to amend, supplement to the Company's Charter as attached.

Article 9. Implementation provisions

The Resolution of the Annual General Meeting of Shareholders 2026 of Sai Gon - Quang Ngai Beer Joint Stock Company has been unanimously approved and thereby takes effect from the signing date.

All Shareholders, Members of the Board of Directors and the Supervisory Board, Director and all employees of Sai Gon - Quang Ngai Beer Joint Stock Company are responsible for implementing this Resolution.

Recipients:

- Shareholders;
- BOD, SB;
- Director;
- BOD secretary.



ON BEHALF OF AGM
CHAIRPERSON

Koo Liang Kwee

